



Guelph Wellington OHT

What will our OHT look like at the end of the year (2021/22)?

Steering Committee Priorities

| | |
|-------------------------------------|--|
| OHT Maturity | <ul style="list-style-type: none">• Advance Integrated Primary Care Team (IPCT) maturity (with emphasis on priority populations) guided by the patient and provider voice• Develop infrastructure to streamline and optimize structures, functions and standard processes across partner organizations• Identify and enable integrated digital health, privacy, decision support and other enablers• Develop and implement a robust quality improvement and continuous learning change management framework that will enable an adaptive/iterative approach to system, structural and process changes |
| Population Health Management | <ul style="list-style-type: none">• COVID-19 Vaccination and Recovery• Advance Population Health Management Capacity of G&A OHT• Develop a shared understanding and plans to address social determinants of health in the design of integrated and preventative care within IPCT |
| Diversity and Inclusivity | <ul style="list-style-type: none">• Demonstrate our commitment to Anti-Oppression through the development and implementation of our Anti-Oppression and Anti-Racism strategy• Develop creative and multi pronged approaches that will capture diverse experiences across the spectrum of healthcare• Develop a 'G&A OHT Patient and Community Partnership Program' that recruits, trains and supports Advisors as well as capacity amongst leaders to actively involve Advisors |
| Strategy | <ul style="list-style-type: none">• Advance Joint Strategic Priorities (TBD)• Develop shared G&A OHT strategic governance and accountability framework including patients and clinicians• Advance Rural Wellington Partnership |
| Our People | <ul style="list-style-type: none">• Identify opportunities to leverage staff expertise and services across sectors• Develop a shared "people-based" vision among OHT partners, that values staff/provider engagement and culture• Develop and implement a best practices-informed strategy to achieve an aligned team culture and staff engagement |

Strategy & Governance Council



THE SGC WILL TRANSITION TO ITS
INTERIM STATE AND REFINE WHAT
THE MATURE GOVERNANCE
STRUCTURE OF THE GW OHT WILL
LOOK LIKE

AND WILL

PROVIDE OVERSIGHT OF, AND
ENGAGE PARTNER BOARDS IN, THE
DEVELOPMENT OF JOINT STRATEGIC
PRIORITIES THAT ARE BASED ON THE
NEEDS OF THE GUELPH WELLINGTON
OHT POPULATION.



**We will have joint
strategic
priorities that will
guide our
collective work
and be supported
by the strategic
plans of our
organizations**



**Joint
Strategic
Priorities**



Palliative Care

We will be able to identify patients who will benefit from a palliative approach to care (i.e. that are expected to die in the next year) and they will be cared for by a team of providers who know and share their goals of care. The caregivers of these patients will also be supported.

Community Paramedics will become part of the palliative care team

A Palliative NP will be in place to support homeless population

Patients and their caregivers will have care coordination and in-home care that is delivered seamlessly within their primary care team. This will improve patient and staff experience into up to 9 Integrated Primary Care Team (IPCT) pilot sites. All care team members will have access to the patient's care plan.

Integrated Primary Care Teams



Guelph CHC
growing healthy together



East Wellington
Family Health Team



Guelph Family
Health Team



MH&A IN IPCT

Same day/Next Day MH appointments will be tested in Primary Care

Community programs & services will be coordinated

Ontario Structured Psychotherapy will be an integrated service offering within Guelph Wellington OHT

We will have a plan to develop a GW "Coordinated Psychiatry Service"



HEALTH HUB

75 clients with Tier 4/5 mental health and addictions needs will be supported by the 'Health Hub' Permanent Supportive Housing Plan will developed and being implemented

How will our OHT Be Different at the End of the Year? We will.....

.....Be a Joint OHT (RW and G&A)

.....Have Joint Strategic Priorities

.....Have an Interim Governance Model in Place

.....Have an Established Anti-Oppression & Anti-Racism Strategy

.....Better understand the health of our population to inform allocation of resources

.....Have a Harmonized Information Management Plan so we can share information to meet our patients needs

.....Have a Patient & Family Advisory Committee and Patient Advisors on our Working Groups & Councils

.....Have a Collaborative Quality Improvement Plan & Quality Improvement/Change Management Framework



How will our OHT Be Different at the End of the Year? We will.....



.....Expand and maintain virtual visits



.....Expand adoption of eReferrals & eConsults

.....Expand secure messaging between patients and providers

..... Expand secure messaging between providers

..... Expand on-line appointment booking for patients

.....Share clinical data elements between CHRIS and Telus





But First....



Homework

1. *GIVEN OUR CURRENT AND ANTICIPATED FUNCTIONS, WHAT ORGANIZATIONAL STRUCTURE WILL BEST SUPPORT OUR FUNCTIONS?*
2. *HOW WILL WE CREATE SUSTAINABLE LONG TERM BACKBONE INFRASTRUCTURE AND LEADERSHIP?*

Current = on top of and a secondary priority to home org full workload

Future = ?liberate capacity to dedicate FTEs to OHT work and/or ?contribute \$ to create net new positions to advance OHT work



Happy Summer!

Rest. Recover. Rejuvenate.
You've earned it.

And come back in September
ready to TRANSFORM (and be
transformed :o)