

Date: September 30, 2021
To: GW OHT Core Steering Committee
From: Emmi Perkins, Director, Transformation
Subject: Key Messages – Core Steering – September 29, 2021

Key Messages

The following are the Key Messages from the Guelph Wellington OHT Steering Committee meeting on September 29, 2021 that can be shared as appropriate with your staff, clinicians, boards, partners etc.

- GW OHT Human Resources Working Group has assessed a general alignment across GW OHT on with vaccination policies, education and support. Mandatory vaccine policies are not without risk of legal challenges. In the absence of a legislated requirement for mandatory vaccination, employers will need to demonstrate that the requirement was necessary and reasonable in the circumstances. Each employer will ultimately have to decide how much risk they are willing to tolerate. The GW OHT HR Working Group continues to monitor review of ongoing legal advice on vaccination policies and mandates.
- COVID cases amongst unvaccinated residents continue to climb. Anticipate COVID-19 vaccinations for children under 12 in early 2022. Significant on-going efforts to catch up on Grade 7/8 vaccinations, 3rd COVID doses and boosters. It is anticipated to be difficult year for flu and other respiratory illnesses.
- The GW OHT Steering Committee continues to pursue an “Organizational Alliance” as suggested by the GW OHT Strategy & Governance Council (SGC). Specifically, the Council is exploring how the functions and features of this model will enable the following functions of a mature OHT:
 1. Receipt of a single funding envelope
 2. Joint/collective accountability for the health of our population

The Steering Committee is committed to spending time to ensure a collective and consistent understanding amongst partners of what an Organizational Alliance is and isn't as we move to achieve this model for the GW OHT.

- The GW OHT Harmonized Information Management Plan (HIMP) was presented and endorsed by the GW OHT Steering Committee. The GW OHT HIMP describes the intention and commitment of GW OHT partners to pursue a single Health Information Custodian (HIC) model as a key way to achieve the population health management mandate of Ontario Health Teams.

- GW OHT Steering Committee received updates from three working/advisory groups:
 - a) **Strategic Priorities Working Group** – Presented by Marianne Walker (Executive Sponsor)

The original intent of this process was to develop a 5-year strategic plan. During the COVID Pandemic, the work was transitioned to a strategic priority setting process whereby priorities for the OHT for the next 12 to 18 months will be identified. The work is currently focused on analyzing and theming engagement data that has been collected from partners. The themes will be used to identify priorities and action plans for the GW OHT
 - b) **Data & Performance Working Group** - Presented by Kim Bell (Executive Sponsor)

The Steering Committee received a summary of data that was recently provided to OHTs. The Data & Performance Working Group concluded that the data, provided by the Ministry of Health, does not adequately reflect team-based care as it continues to rely on physician billing information. Steering views this is an opportunity to lead the way and provide MOH with insights as to the effectiveness of Integrated Primary Care Teams (IPCTs).
 - c) **Anti-Oppression Advisory Team (AOAT)** - Presented by Don Mahleka (GW OHT Equity Manager)

AOAT continues to work on their Terms of Reference and narrowing their mandate to work alongside GW OHT Working Groups to co-create a GW OHT health system that is equitable, inclusive and diverse

*If you have any questions or comments, please contact Emmi Perkins
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