

Date: December 8, 2021
To: GW OHT Core Steering Committee
From: Emmi Perkins, Director of Transformation
Subject: **Key Messages – Core Steering – December 8, 2021**

Key Messages

The following are the Key Messages from the Guelph Wellington OHT Steering Committee meeting on December 8th, 2021 that can be shared as appropriate with your staff, clinicians, boards, partners etc.

- The Steering Committee received a presentation from Professor Thomas Sasso regarding Global Diversity, Equity and Inclusion (GDEI) Benchmarks. Professor Sasso spoke about the multiple approaches to Diversity, Equity and Inclusiveness that can be employed to bring together different perspectives (including Compliance, Advocacy for Social Injustice, Building Competence, Honouring Dignity, Developing the Organization. The GDEI Tool Kit will be shared with GW OHT partners and Dr. Sasso's students at the University of Guelph will support the GW OHT to build a plan to meaningfully embed and achieve the benchmarks. Dr. Sasso will be invited back to the Steering committee in January 2022 to have further discussion about the benchmarks and their use by GW OHT partners.
- The group reviewed the draft GW OHT strategic priorities for the fiscal years 2022/23-2023/24 with consideration being given to a third-year extension depending on provincial OHT directions.

1. Stronger integration & communication 2. Advanced health equity 3. System recovery & stability

Goals associated with each priority and potential projects to achieve each goal have been drafted and will be further refined by GW OHT working and stakeholder groups and finalized in early in 2022. Once approved, the strategic priorities, goals and projects will be used to develop the GW OHT work plan for 2022-2023.

- The Steering Committee reviewed a draft "OHT Cost Sharing Policy" that has been developed by the Finance Working Group to inform how GW OHT partners would contribute to an OHT budget should Ministry 'OHT Implementation Funds' not be available in 2022-23. The Finance Working Group will now reach out individually to Core Partners to identify questions/concerns and seek feedback on the proposed methodology.
- OHT Partners are working to attaining legal advice to guide efforts to assume an 'Organizational Alliance' model as a strategy to move the OHT towards maturity.

- Helen Fishburn provided an update on the proposal describing the Mental Health and Addictions funding needs in Waterloo Wellington that has been prepared for presentation to the Minister of Mental Health & Addictions, Michael Tibollo.

*If you have any questions or comments, please contact Emmi Perkins
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