



**Date:** November 30, 2021  
**To:** GW OHT Core Steering Committee  
**From:** Emmi Perkins, Director of Transformation  
**Subject:** **Key Messages – Core Steering Retreat November 2021**

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### Key Messages

The following are the Key Messages from the Guelph Wellington OHT (GW OHT) Steering Committee strategic retreat held over two half days in November (November 10 and 24<sup>th</sup>). Please share as appropriate with your staff, clinicians, boards, partners, etc.

- The GW OHT Strategy & Governance Council passed a motion:  
*“To approve that the GW OHT pursue an ‘Organizational Alliance’ informed by legal and liability considerations.”*  
  
Steering Committee members participated in a retreat to consider and make recommendations back to the Strategic & Governance Council about how the GW OHT Steering Committee will work within an Organizational Alliance structure to advance the GW OHT towards maturity.
- On day #1 of the retreat, the Steering Committee received a [presentation about population health](#) and confirmed that improving the health of the Guelph Wellington population, using a population health management approach, is the “north star” for the GW OHT.
- The Steering Committee also discussed the attributes and implications of the ‘Organizational Alliance’ framework. It was agreed that the framework includes valuable features that once adopted, will advance the GW OHT along the continuum towards OHT maturity.
- On day #2 of the retreat, Steering Committee members began to explore how the mandate of the Steering Committee will change to support the GW OHT’s maturity in alignment with the features of an ‘Organizational Alliance’ model. The Steering Committee will continue to refine its mandate over the coming months.
- The Steering Committee then explored which current priorities offer the clearest opportunity for GW OHT partners to more formally integrate functions and resources around as we work to improve the health of the Guelph Wellington population and progress towards a more mature OHT. The Steering Committee achieved definitive consensus as it identified the [IPCT model](#) and the [GW OHT Harmonized Information Management Plan \(HIMP\)](#) as the two priorities around which the GW OHT should seek more formal functional and resource integration. GW OHT working groups will now be tasked with providing advice to the Steering Committee about how to best achieve this.

*If you have any questions or comments, please contact Emmi Perkins*  
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