

Date: March 4, 2022
To: GW OHT Core Steering Committee
From: Emmi Perkins, Director of Transformation
Subject: **Key Messages – Core Steering – March 4, 2022**

Key Messages

The following are the Key Messages from the Guelph Wellington OHT (GW OHT) Steering Committee meeting on February 16, 2022. They can be shared as appropriate with your staff, clinicians, boards, and partners.

- The Steering Committee addressed the recent tragic events, moral distress and the continued mental health challenges facing the residents and healthcare workers in our communities. The Steering Committee supports the GW OHT Human Resources Working Group to prioritize efforts to support our staff by developing collective approaches to support and training.
- The Guelph Storm Hockey Club will host a ‘Healthcare Appreciation Game’ to celebrate and acknowledge the work and struggles of those on the front line of healthcare on Wednesday March 16th at 7pm vs. the London Knights. Tickets are being offered at a reduced price for health care workers and the Storm are offering health care workers an exclusive gift. For more information, check out the GW OHT [website](#).
- Over the next month, GW OHT Core Partners are asked to affirm their organization’s commitment to support the GW OHT 2022/23-2024/35 Strategic Priorities. The priorities, endorsed by the GW OHT Anti Oppression Advisory Team, Guelph Wellington Physician Association (GWPA), the GW OHT Patient & Family Advisory Council (PFAC) and the GW OHT Strategic Planning Working Group are as follows:
 1. Stronger Integration and Communication
 2. Shared Understanding and Advancement of Health Equity
 3. System Recovery and Stability

The Steering Committee acknowledged that the goals are ambitious but will move us forward to support health care integration and maturity as an OHT. The GW OHT will need to remain focused in order to successfully achieve the strategic priorities.

- Professor Thomas Sasso from the University of Guelph, returned for Part #2 of his conversation with the Steering Committee about the Global Diversity, Equity and Inclusion Benchmarks. Professor Sasso challenged the GW OHT Steering Committee to consider:
 - *How can these benchmarks be useful?*
 - *How can GW OHT Partners implement within their home organizations and as a collective OHT?*At the next Steering Committee meeting, partners will discuss what category each organization is prioritizing and what category the OHT should prioritize for collective action.
- After a presentation about what needs to be considered in moving to a Strategic Alliance, the GW OHT Steering Committee discussed the next steps to define decision-making parameters for a ‘Joint Executive Committee’ of a GW OHT governance body. This will be discussed at the March 16, 2022 Steering Committee meeting.

*If you have any questions or comments, please contact Emmi Perkins
(emmi.perkins@quelphwellingtonoht.com)*