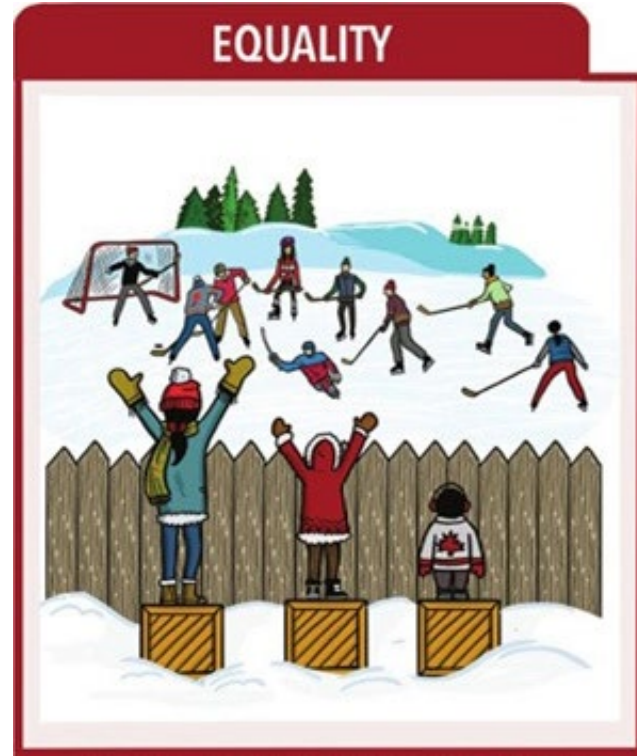


Equity & Unconscious Bias in Healthcare

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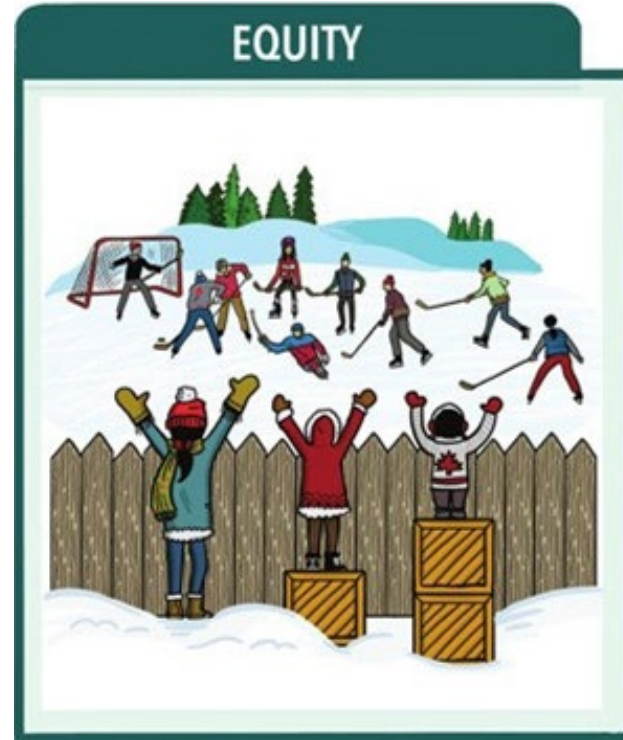
Equality

The idea that people are treated the same regardless of the situation/their needs.



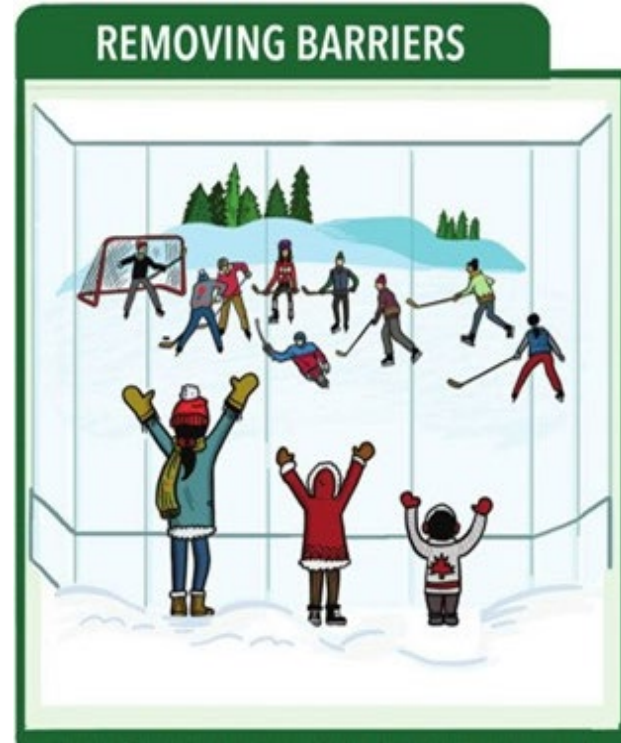
Equity

The idea that everyone should be treated fairly according to their needs. Includes removing barriers that may disadvantage certain groups.



Removing Barriers

The idea that by addressing the cause of the inequity and removing systematic barriers, everyone will be able to achieve their goals without additional assistance.



What is Health Equity, and why does it matter?



What Is Health Equity, and Why Does It Matter?

*Subtitles are available for the video - <https://www.youtube.com/watch?v=CwBEkGurMiY>

v=CwBEkGurMiY

Enable by clicking here ^ when the video begins*

Health Disparities

Differences in the incidence, prevalence, mortality, and burden of diseases and other adverse health conditions that exist among specific populations

- Race
- Gender
- Ethnicity
- Disability
- Location
- Income
- Education
- Age

****DISPARITIES CREATE INEQUITIES****



WHAT MAKES CANADIANS SICK?

50%

YOUR LIFE

- INCOME
- EARLY CHILDHOOD DEVELOPMENT
- DISABILITY
- EDUCATION
- SOCIAL EXCLUSION
- SOCIAL SAFETY NET
- GENDER
- EMPLOYMENT/WORKING CONDITIONS
- RACE
- ABORIGINAL STATUS
- SAFE AND NUTRITIOUS FOOD
- HOUSING/HOMELESSNESS
- COMMUNITY BELONGING

25%

YOUR HEALTH CARE

- ACCESS TO HEALTH CARE
- HEALTH CARE SYSTEM
- WAIT TIMES

15%

YOUR BIOLOGY

- BIOLOGY
- GENETICS

10%

YOUR ENVIRONMENT

- AIR QUALITY
- CIVIC INFRASTRUCTURE



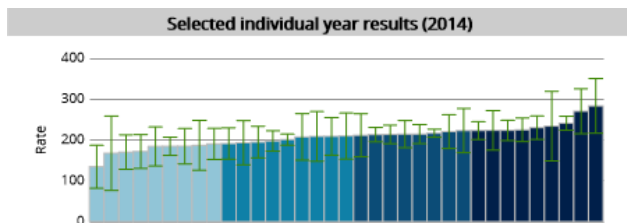
THESE ARE CANADA'S SOCIAL DETERMINANTS OF HEALTH #SDOH

Health Disparities - Age

Age is one of the largest disparities in health.

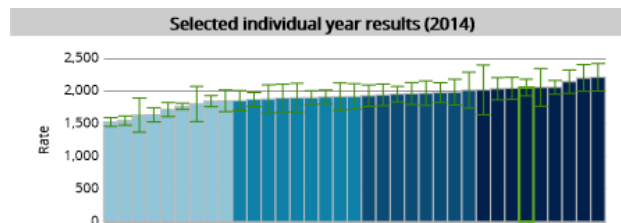
- Require more care
- Struggle to access care

Incidence of all cancers (Ages 30 - 49)
in Ontario



Rate of approx. 216 per 100,000

Incidence of all cancers (Ages 65 - 79)
in Ontario



Rate of approx. 1854 per 100,000

Unconscious Bias

The idea that individuals can have prejudices towards certain groups or individuals without consciously doing so.

Including but not limited to:

- Disability
- Gender
- Sexual and Gender Minority
- Race

Quick Reflection: Reflect on whether or not you are affected by unconscious biases. If so, which biases and how do you think you can stop this from happening?

Unconscious Bias in Healthcare

IAT: Implicit Association Test - Race

- Main test used
- 2002-2017 = >4 million tests
- 75% show bias

How does it affect individuals?

- Premature/missed diagnoses
- Misconceptions
- Different behaviour towards certain groups

The Seed

An organization in the Guelph-Wellington community whose goal is to work towards a community with no barriers to healthy food.

- Delivering food programs
- Working with community members and partner organizations
- Advocating for systems-change and effective food policies



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