

Date: October 14, 2022
To: GW OHT Core Steering Committee
From: Emmi Perkins, Director of Transformation
Subject: **GW OHT Core Steering Committee Key Messages — October 12, 2022**

Key Messages

The following are the Key Messages from the Guelph Wellington OHT (GW OHT) Steering Committee meeting on September 28, 2022. They can be shared as appropriate with your staff, clinicians, boards, and partners.

- Steering Committee members supported a recommendation to create a revolving co-chairing model. This model was recommended to help address Steering Committee member capacity by distributing workload associated with chairing the GW OHT Steering Committee. Steering Committee members have been surveyed regarding their interest in fulfilling the chair role within this model as well as acting as an Executive Sponsor for a GW OHT working group. Executive Sponsor and Steering Committee co-chair roles will be filled in the coming weeks based on the responses to the survey.
- The GW OHT Steering Committee reviewed a draft ‘GW OHT Decision Making Framework’ describing the roles and responsibilities of the GW OHT Governance Council, Steering Committee, Director of Transformation and Working Groups. It is intended to provide ‘guideposts’ for GW OHT partners about which OHT decisions get made by each key structure/ role within the ‘[GW OHT Decision-making Structure](#)’ based on each group’s respective roles and responsibilities. The framework describes the roles and responsibilities of each group related to Collaboration, Funding & Resources, Governance & Accountability, Strategic Planning and Quality and Risk. This document will be used to guide the development/revision of the GW OHT Steering Committee Terms of Reference, Collaborative Decision-Making Arrangement and other key documents. This framework will evolve over time as we experience our decision-making framework/structure and mature as an Ontario Health Team.
- Following a meeting with Ontario Health and the Ministry of Health regarding the Home Care Modernization Leading Practice proposal submitted by GW OHT (and 6 other OHTs) in June 2022, the following Key Messages have been shared:
 - The Ministry and Ontario Health appreciate the work of the seven OHTs that have submitted detailed proposals for home care leading projects.
 - They demonstrate important progress towards integrated home care and the transition of home care to OHTs.
 - The proposals continue to be reviewed by the Ministry.
 - In the meantime, the Ministry and Ontario Health have asked the OHTs to continue work with Ontario Health and HCCSS on implementation planning.
- The GW OHT has received notification that, effective October 1, 2022, existing agreements and future accountability for Ontario Health Teams has been transferred to Ontario Health.

- The GW OHT Steering Committee celebrated the awarding of funding to integrate the instances of Caseworks - the electronic medical record (EMR) used by CMHA WW, Homewood Health Centre and Stonehenge Therapeutic Community. This means that providers from CMHA, Homewood and/or Stonehenge who have shared clients will be able to have shared care records/plans (rather than each having their own records/plans in their separate EMRs.) This will greatly enhance patient outcomes and experience of a “ONE TEAM” approach.
- The [GW OHT Strategic Priority](#) focus this meeting was ‘Pandemic Recovery’. The Steering Committee focused on the strategic goal related to physician recruitment - specifically, that, by 2025, the ‘*GW OHT will have a Guelph Wellington will have a physician recruitment strategy to meet the needs of our growing communities*’. The Steering Committee had a generative discussion about what a successful physician recruitment strategy looks like (including pro-active and sustainable turnover in primary care, more local specialist support, more culturally diverse/addresses the cultural needs of our communities) and required enablers of a successful strategy (including investment in team-based primary care). Next steps will be to collect information about the physician recruitment efforts/plan that are in place across GW OHT partner organizations and build on/align those plans to create a robust comprehensive strategy.

If you have any questions or comments, please contact Emmi Perkins

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