

Date: December 16, 2022
To: GW OHT Core Steering Committee
From: Emmi Perkins, Director of Transformation
Subject: **GW OHT Core Steering Committee Key Messages — December 14, 2022**

Key Messages

The following are the Key Messages from the Guelph Wellington OHT (GW OHT) Steering Committee meeting on December 14, 2022. They can be shared as appropriate with your staff, clinicians, boards, and partners.

- In follow-up to their November 21 retreat, the Steering Committee was presented with actions that are being taken to prioritize, focus and sequence GW OHT activities to ensure we are able to achieve our strategic priorities in consideration of the current capacity of partners. Actions include a reduction in meeting frequencies, communication and engagement plans are being refreshed, a stronger focus on patient and provider stories and outcomes. The Steering Committee supports and endorses the actions being taken in support of strengthened partnership and commitment to the GW OHT.
- The [GW OHT Strategic Priority](#) focus this meeting was ‘**Improved Health Equity**’. The Steering Committee received an update about progress towards each of the 3 strategic goals:
 - I. **Ensuring that GW OHT work reflects the diverse needs and perspectives of the communities we serve** – This includes ensuring engagement of both urban and rural advisors as well as those identifying as being part of a diverse group¹. Work is also being done to ensure all GW OHT working groups include a community advisor (so far 7 groups include a community advisor). Finally, staff are developing a survey for community advisors to understand the ease of participation in OHT work and the degree to which advisors feel that their voice is impacting our work.
 - II. **Delivering care in more culturally responsive ways** – An anti-oppression training plan is being developed for the Steering Committee for 2023. Also, a plan is being developed to support GW OHT partners to complete the “Foundation – Drive the Strategy” category of the Global Diversity, Equity and Inclusion Benchmarks.
 - III. **Having data to better understand the health and social needs of our communities** – A process is being developed to support partners to collect health equity data. ‘Equity Data Collection Guidelines’ have been drafted and will be shared with partners to support collection and use of equity data. Partners are advancing social prescribing with a focus on advancing food prescription for residents in Guelph Wellington who are food insecure. Partners are working to understand cancer screening rates across Guelph Wellington and to identify and support residents who have lower rates of screening.

*If you have any questions or comments, please contact Emmi Perkins
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¹ Diverse groups include the following: Gender diversity – diverse sexual orientation and gender e.g. 2SLGBTQIA+, Religious and spiritual groups (Mennonite, Sikh, Muslim etc.), Indigenous, Black, mixed race, people of colour, Immigrants and refugees, Languages (Francophone etc.), Living with a physical and/or mental disability, Neurodiversity, Working class or earning below living wage, Living in rural communities, Lack of adequate housing or homelessness, Lack of food security, Lived experience of intersectional oppression